

THE CIC BACCALAUREATE ON HOSPITALITY ADMINISTRATION (BSA) PROGRAMME

Cambridge International College provides a structured, **two 'Study Year' Programme** designed to develop **hospitality management, event management and business administration** skills which are essential in those with ambitions to make successful careers in the fast moving, competitive business world. CIC's BSA Programme is composed of Core Subjects which are essential in planning, controlling and providing leadership for the operations and activities of not only hospitality enterprises but also commercial businesses and public and organisations. It provides wide-ranging knowledge which will accelerate career development in all these environments.

STUDY METHOD AND DURATION

★ Registration onto the **Hospitality Administration Programme** as a **CIC BSA Member** can take place on **any day or date** of the year; there are no fixed start dates, term-times or semesters.

★ CIC's unique BSA Programme is structured to take account of each applicant's present level of **existing** qualifications and work experience. Therefore, although many people will need to proceed through both **'Study Year One'** and **'Study Year Two'**, persons who are considered by CIC to be **suitably qualified or experienced**, might be granted **Study Exemption** from one or more (up to a maximum of four) of the Core Subjects taught in a **'Study Year'**.

★ The description **'Study Year'** is used as a **guide only**. CIC's **flexible** distance-learning study method allows each individual to proceed and progress at his or her **OWN** pace.

Some people might complete a **'Study Year'** in less than a 12-month (one year) period; others might need to take longer. The **average time** taken to complete CIC's BSA Programme is **18 to 24 months**.

★ All Examinations will be arranged in a Member's **own area** - there is no requirement to come to CIC premises in Jersey, Britain, to sit the Examinations. Arrangements for the Examinations required to be sat by a CIC BSA Member are made only after registration onto the CIC BSA Programme, when the relevant stage has been reached and satisfactory progress has been made in studies. Examination arrangements **cannot** be made before registration onto the Programme.

ENTRY REQUIREMENTS: For Registration onto CIC's BSA Programme an applicant must be at least 20 years of age and have **either** (or both) of the following 'entry qualifications':

★ **Academic/Professional Qualifications**

To be accepted onto CIC's BSA Programme an applicant **must** hold at least Certificate, Diploma or **local equivalent** examination passes, or other **recognised** Course or Program or Training/Study examination-based qualifications acceptable to and recognised by CIC.

★ **Work/Practical Experience/Seniority Qualifications**

The CIC BSA highly values work experience, and a minimum of two to three years work experience in a hospitality or management environment at an appropriate level of responsibility is expected of applicants applying for registration onto the Programme based upon their work experience alone.



Pictured: various CIC Members at Work
(see also page 8)

WHAT WILL BE STUDIED ON THE BSA PROGRAMME

Each of the two 'Study Years' comprises four Core Subjects - a total of eight in the two 'Study Years' - and each 'Study Year' requires an advised 300 to 480 study hours (if there are no Study Exemptions). On completion of each 'Study Year' an End of 'Study Year' Examination sat under approved Invigilation/Supervision in the Member's own area must be successfully passed as part of the requirement for eligibility for the award of the CIC Baccalaureate - BA - in Hospitality Administration.

'STUDY YEAR ONE' OF THE BSA PROGRAMME

The CORE subjects which will be studied are:

1. Business Theory & Commercial Practice
2. Management & Administration of People in a Business Environment
3. Business English & Communication
4. Advanced Management & Administration Theory & Practice

'STUDY YEAR TWO' OF THE BSA PROGRAMME

The CORE subjects which will be studied are:

5. Hotel Operations & Management
6. Tourism & Travel Agency Management
7. Event Management: Strategy & Planning
8. Event Management: Operations & Logistics

'STUDY EXEMPTIONS' AND EXAMINATIONS

- * Each CIC BA Programme comprises eight (8) 'Core Subjects'. Holders of relevant CIC Diplomas, CIC Honours/Advanced Diplomas or CIC Higher Awards, and holders of similar qualifications awarded by non-CIC bodies, might be granted a 'Study Exemption'. A 'Study Exemption' might be granted on a Core Subject for Core Subject basis ONLY if:
 - (i) the applicant has ALREADY studied the full syllabus of a CIC Core Subject to an acceptable level AND has passed an Examination on that syllabus set by or recognised by CIC; AND
 - (ii) the recognised Examination (whether set by CIC itself or any other recognised body) must have been passed within three years prior to registration onto the CIC BA Programme. Examinations passed longer than three years before registration will NOT be accepted for CIC Core Subject 'Study Exemption' purposes.
- * If a 'Study Exemption' is allowed from one or more Core Subjects then the normal Programme Fee may be reduced. If a Core Subject 'Study Exemption' is allowed, the CIC Study & Training Material for that Core Subject is NOT supplied. However, the registered Member will be expected to revise thoroughly his/her former studies of the syllabus of that Core Subject.
- * Even if a 'Study Exemption' is granted from a Core Subject, the Member MUST STILL sit and pass the CIC Examination set on that Core Subject. A 'Study Exemption' is NOT an exemption from sitting an Examination - the CIC Examination for EVERY Core Subject of a CIC BA Programme MUST be sat and passed regardless of whether any 'Study Exemption' has been granted.
- * The maximum number of 'Study Exemptions' allowed is four (4). CIC reserves the sole right to grant or to refuse to grant any Core Subject 'Study Exemption' at its sole discretion.
- * The College reserves the right to amend from time to time the title and/or contents of one or more of the Core Subjects to be studied as part of a BA Programme.
- * **Project/Thesis option:** Members who are enrolled/enrolling on a BA Programme have the option to prepare and submit a Project or Thesis as part of their BA Programme - this is in addition to sitting the End of 'Study Year' Examinations. If a Member wishes to prepare a Project as part of the BA Programme, he/she must send an additional GB£150 or US\$300 or E225 to CIC; on receipt of that payment CIC will forward Project Instructions to the Member (Project Instructions CANNOT be provided before enrolment or payment of the Project Fee) and extend the Study Period by 6 months. Once completed, the Project Grade will shown on the final BA Transcript. Preparing a Project is optional, and is not a requirement for graduating or being awarded the BA certification.

BA ON HOSPITALITY ADMINISTRATION (BSA) STUDY FEE and REGISTRATION PROCEDURE

Fees may be paid in British Pounds (£) or in US Dollars (US\$) or in Euro (E)

The Standard Fee for this complete* BA Programme (both 'Study Years') is:

Either: £1,350 OR US\$2,700 OR E2,100 if paid in full on registration
OR an Instalment payment of £220 or US\$440 or E330 each month for eight (8) months

***OPTIONAL:** If you want your BA Programme and Award to include the optional '*Project/Thesis*' (see page 2) please add £150 or US\$300 or E225 to the 'full' Fee, OR add a ninth Instalment

For each Core Subject Study Exemption granted by the College the Standard Fee may be reduced by:

Either: £150 OR US\$300 OR E220 from the "full" Fee if it is paid on registration
OR £25 or US\$50 or E35 may be deducted from each of the eight Instalments

Note, the Fees **include** the despatch of Study Materials to the CIC Member, AND the despatch of Examinations to the Invigilator, AND the award of the CIC BA with a Transcript, all safely by **registered/recorded delivery post**, and access to CIC's special Member Services website

BA ELIGIBILITY ASSESSMENT (before applying for Registration)

If you are **UN**certain whether you are eligible for registration onto the BA Programme or whether you are entitled to any Study Exemptions, you are welcome to complete the '**Eligibility Assessment**' Form - printed in **BLUE** on page 4 - and send it to the College with a copy of your CV/Resume and the **non-refundable 'Eligibility Assessment Charge' of £25**. For any **CIC qualifications** listed you must state your CIC Membership/Diplomate Number; for any non-CIC qualifications listed you **MUST** attach supporting documents (eg copy of qualification and/or transcript/content). We need to know your:-

1. Present qualifications (certificates, diplomas, degrees) awarded on examination success; state start and finish dates of studies; with photocopies and transcripts/contents if available. (copies of certificates for computer courses, first-aid courses, junior school or O-level awards, etc, should NOT be sent to the College).
2. Work experience; state start and finish dates, posts and positions held, work activities; attach work/employment references.

Your documentation will be assessed by the College's Admissions Board, and you will be quickly informed (by email, fax or airmail) whether or not you are deemed eligible for registration onto the BA Programme and, if you are, what if any Study Exemption will be granted to you.

Note: The College cannot undertake your Eligibility Assessment unless and until you have paid the required **Eligibility Assessment Charge of £25**.

APPLYING FOR REGISTRATION ONTO THE CIC BFA PROGRAMME

As soon as you are ready to commence your BSA Programme Studies with CIC, complete the CIC '**Application for Registration**' Form - printed in **RED** on pages 5 and 6 - **fully** and in **CAPITAL LETTERS**. Then post it (or fax it or email it, if applicable) **WITH** your Fee payment (either the "Full Fee" or the first of the eight Instalments) by **registered and airmail post** to:

Cambridge International College, Heron House, St Peter, Jersey JE3 7BY, BRITAIN

Every effort will be made to register you on the CIC BSA Programme and to despatch Study Material to you **by airmail** within 24 hours of your Registration Form and Fee reaching the College in Jersey, Britain; if you state your **email address** on your Registration Form, **Module One** for an appropriate Core Subject will be **emailed** to you so you can commence Studies very quickly.

Cambridge International College

International Headquarters: Heron House, St Peter, Jersey JE3 7BY, Britain.

Tel: +44 (0)1534 485485 Email: learn@cambridgegetraining.com Website: www.cambridgecollege.co.uk

Eligibility Assessment Before Registration onto a CIC Baccalaureate (BA) Programme

(please tick or indicate the Programme of especial interest to you):

- | | |
|---|--|
| <input type="checkbox"/> Business Administration (BBA) | <input type="checkbox"/> Commerce & Administration (BCom) |
| <input type="checkbox"/> English & Administration (BA Eng) | <input type="checkbox"/> Financial Administration (BFA) |
| <input type="checkbox"/> Hospitality Administration (BSA) | <input type="checkbox"/> Human Resource Administration (BHA) |
| <input type="checkbox"/> Management & Administration (BAA) | <input type="checkbox"/> Marketing Administration (BMA) |
| <input type="checkbox"/> Materials & Logistics Administration (BLA) | <input type="checkbox"/> Project Administration (BPA) |

If you are **UN**certain whether you are eligible for registration onto the CIC Baccalaureate Programme you have ticked, or whether you are entitled to any Study Exemption from Core Subjects on the Programme, you can complete this **'Eligibility Assessment' Form** and send it to the College at the address stated above with a copy of your CV/Resumé and the **non-refundable 'Eligibility Assessment Charge' of GB£25, OR** you can simply send the full Application for Registration Form (page 7) WITH a full Fee or instalment payment, and CIC may register you and will calculate any Study Exemption allowed and your actual Fee.

FULL Name: _____

Date of birth: _____

FULL Postal Address: _____

Email address (if available): _____

Previous CIC Membership Numbers (if any): _____

Qualifications: attach copies of Diplomas, Degrees, etc awarded on *examination success* - and transcript/ contents if available. (Do NOT send copies of certificates for computer courses, O-levels/GCSEs, first-aid courses, etc)

Work experience; state start & finish dates, positions, work activities - or attach details and employer work references to your CV or Resumé.

Special needs/requirements, if any: _____

Please advise me whether I am eligible for registration on to the CIC BA Programme ticked above; I agree to and accept and will abide by all the Terms and Conditions of Registration and Acceptance.

I enclose the *Eligibility Assessment Charge of GB£25* (British Pounds only) which I agree is non-refundable, whatever the decision of the College's Admissions Board. Payment is in the form of:

- currency notes bank draft/IMO British postal orders
- bank transfer (attach copy of bank receipt)
- Western Union 10-digit money transfer control number: _____
- MoneyGram 8-digit transfer reference number: _____

Signed: _____ Date: _____

Note: The College cannot undertake your Eligibility Assessment unless and until you have paid the required ***Eligibility Assessment Charge of GB£25***.

Cambridge International College

International Headquarters: Heron House, St Peter, Jersey JE3 7BY, Britain.

Tel: +44(0)1534485485 Email: learn@cambridgetraining.com Website: www.cambridgecollege.co.uk

Application for Registration onto a CIC Baccalaureate (BA) Programme

(please tick or indicate the Programme to be studied):

- | | |
|---|--|
| <input type="checkbox"/> Business Administration (BBA) | <input type="checkbox"/> Commerce & Administration (BCom) |
| <input type="checkbox"/> English & Administration (BA Eng) | <input type="checkbox"/> Financial Administration (BFA) |
| <input type="checkbox"/> Hospitality Administration (BSA) | <input type="checkbox"/> Human Resource Administration (BHA) |
| <input type="checkbox"/> Management & Administration (BAA) | <input type="checkbox"/> Marketing Administration (BMA) |
| <input type="checkbox"/> Materials & Logistics Administration (BLA) | <input type="checkbox"/> Project Administration (BPA) |

When you are ready to apply for Registration onto the CIC BA Programme of your choice, complete this Application for Registration Form **fully** and **accurately**, and **attach** to it all required documents/copies **and the requisite BA Study Fee** (see page 4). This completed Registration Form, all attachments and Fee must be airmailed by registered post, or faxed, or scanned & emailed to CIC.

FULL Name: _____ Date of birth: _____

FULL Postal Address: _____

Email address (if available): _____

(initial Study Modules can be emailed to you for the early commencement of your CIC Studies.)

Present Qualifications (Certificates, Diplomas, Degrees) **awarded on examination success** - attach photocopies (and transcript/contents if available). _____

Previous CIC Membership/Diplomate Number (if any): _____

Work experience; dates, positions & activities - or attach details/ references to CV or Resumé.

Special Needs, if any: _____

In accordance with the FEE stated on page 4, I enclose the sum of (state AMOUNT and CURRENCY) _____ being the Full Fee for the BA Programme I wish to study with CIC.

OR

In accordance with the FEE stated on page 4, I enclose the sum of (state AMOUNT and CURRENCY) _____ being the first Instalment of Fee for the BA Programme I wish to study with CIC, and I agree to pay a similar amount every month for the next seven months.

PAYMENT IS IN THE FORM OF (SEE PAGE 7):

- currency notes bank draft/IMO British postal orders bank transfer (attach receipt)
- Western Union 10-digit money transfer control number: _____
- MoneyGram 8-digit transfer reference number: _____

Please register me on to the CIC BA Programme selected; I agree to and accept the Terms and Conditions of Registration, as stated overleaf, and I agree to abide by all CIC Rules and Regulations currently in force and as they might be amended or added to from time to time.

Signed: _____ Date: _____ CIC Reference: _____

TERMS AND CONDITIONS OF REGISTRATION ON TO A CIC BA PROGRAMME

**with Cambridge International College you study in your country of residence
- you do NOT need to come to the College premises in Jersey, Britain**

By signing and/or applying for Registration you agree to accept the following Terms and Conditions of Registration and agree to abide by all Rules and Regulations of **Cambridge International College** of Heron House, Jersey JE3 7BY, Britain.

1. On receipt of your BA Fee payment at the College in Jersey, Britain, and on your acceptance onto the BA Programme you have chosen, you will be registered with Cambridge International College as a **CIC BA Member**. Should CIC judge that you do not meet the requirements for entry onto the BA Programme, CIC may utilise the Fee received to provide study & training which will help bring you to the level at which you will be accepted onto the BA Programme.

2. On registration onto the BA Programme you will be rapidly sent:

* **Module One** for appropriate Core Subjects **by email** accompanied in most cases by a **Self-Assessment Test** with **Recommended Answers** if you have clearly stated an **email address** on your Application for Registration Form.

* **Professionally printed and produced CIC Study Materials** for Core Subjects **by registered airmail post, with Self-Assessment Tests** and **Recommended Answers** as appropriate.

* Full **Study & Training Instructions & Guidance** on how you can learn and progress rapidly with CIC - **with all of which you agree to comply fully**.

3. Your **Study Period** in which to complete Study & Training on your BA Programme will be 24 months from your registration date - provided you have completed payment of the agreed Fee. However, you are permitted to complete the BA Programme in a **shorter period of time** if you devote sufficient time to studies and produce **satisfactory Examination Work**, or your Study Period can be extended if required. "End of Study Year" Examinations will be sat under '**Approved Invigilation**' in your own area, supervised by an Invigilator appointed after your registration onto the BA.

4. You will be allocated a special Membership Code which will allow you to view your personal record on the **CIC Member Services website**, where you can see details of recent despatches made such as Study Material sent to you, Examinations sent to Invigilators, Answers sent to Examiners - by registered airmail post or another method - your Examination Results, and other useful information.

5. You may be set a **Mid-Training Progress Test** and an **End-of-Training Progress Test** for Core Subjects in 'Study Year One' and 'Study Year Two'. You will have the **OPTION** of whether or not to submit your Work for the Tests for **marking and assessment by qualified CIC Tutors** in Britain as Examination practice, and receiving any additional guidance, assistance and instruction from the Tutors on your Work. If you choose to submit your Work, there is an additional '**Tutorial Charge**' for each Test*

6. On successfully completing the CIC BA Programme you will be awarded the **CIC BA -Baccalaureate - certification** for the Programme completed, and a **Transcript & Grade sheet**; additionally if you provide a photograph of yourself and do not object to publication, your photograph and success will be included in a CIC colour Newsletter.

* The '**Tutorial Charge**' is **GB£35** for **each set** of Test Work **you actually submit**. You do **NOT** have to pay any more than the Fee stated on page 3 if you do **NOT** use the **optional Tutorial Service**. You may pay the Tutorial Charge in advance on registration, OR wait until you have answered a Test to decide whether you want or need to submit the Work (and pay) for marking and assessment.

PLEASE ATTACH TWO PASSPORT-SIZE COLOUR PHOTOGRAPHS. THE PHOTOGRAPHS ARE NOT ESSENTIAL, AND NEED NOT DELAY YOUR REGISTRATION ONTO THE CIC BA PROGRAMME, BUT WILL BE NEEDED FOR ID PURPOSES BEFORE YOUR EXAMINATIONS

ENROLLING AS A MEMBER FOR A CIC BA PROGRAMME

Complete the **Enrolment/Registration Form** fully and in **CAPITAL LETTERS**. Then post it (or fax, or scan and email it) **WITH** your Fee payment by **registered airmail post** to the College at:

CIC International HQ: Heron House, St Peter, Jersey JE3 7BY, Britain
OR

you may **send your enrolment details on-line** through our website: www.cambridgecollege.co.uk

YOU MAY SEND YOUR PAYMENT by whichever of these ways you find easiest:-

CURRENCY NOTES: we accept British Pounds (**GB£**), United States Dollars (**US\$**), Euros (**E**).

A "crossed" **BANK DRAFT** or **INTERNATIONAL MONEY ORDER** payable to Cambridge International College can be purchased from a bank in British Pounds, US Dollars, or Euros. Collect the draft/IMO from the bank and send it to CIC **yourself**; the bank will **NOT** send it to the College for you. A draft/IMO in **US Dollars** must be drawn on a bank in **New York**; a draft/IMO in **British Pounds** or in **Euros** must be drawn on a bank in **London**. Bank drafts in Euros or US Dollars must have a minimum value of US\$100 or E100.

By BANK TRANSFER direct to one of our 'receive only' Bank Accounts:

Account Name: Services to Management (for Cambridge International College)
Bank: HSBC Bank plc, Jersey St Helier Branch, Britain

for transfers in British Pounds (GB£) send to: Account Number: 32144670
Sort Code: 402534, SWIFT/BIC Code: MIDLGB22, IBAN: GB35 MIDL 4025 3432 1446 70

for transfers in US Dollars (US\$) send to: Account Number: 68294583
Sort Code: 400515, Swift/BIC Code: MIDLGB22, IBAN: GB59 MIDL 4005 1568 2945 83

for transfers in Euros (E) send to: Account Number: 68343364
Sort Code: 400515, Swift/BIC Code: MIDLGB22, IBAN: GB38 MIDL 4005 1568 3433 64

Post, or fax, or scan and email your Enrolment Form to the College in Britain **with the bank receipt**. We can "credit" you **only** with the sum actually **received**, so ensure you pay **all** charges at your end and **add GB£15** or **US\$30** or **E20** to the Fee amount for incidental charges.

A WESTERN UNION AGENT in your country can send your payment in British Pounds OR US Dollars to CIC on your behalf; you can pay to the Western Union Agent in **your 'local' currency**. You can transfer your payment through Western Union:-

either by '**Quick Pay**' service to Account Name: **Services to Management**

transfers in British Pounds (GB£): Code City SMCOLLEGE,UK Account No AUK040697

transfers in US Dollars (US\$): Code City STOM,UI Account No AUI000187

OR by '**Will Call**' service to **David Simon LAWSON** at **Jersey, U.K.** In either case, mail or fax or scan and email your Enrolment Form **with the Western Union receipt** to CIC in **Jersey, Britain**, stating clearly the **10-digit Money Transfer Control Number**.

A MONEYGRAM AGENT in your country can transfer your Fee addressed to **David LAWSON** at **Jersey, U.K.** Mail or fax or scan and email your Enrolment Form **with the MoneyGram receipt** to CIC in **Jersey, Britain**; stating clearly the **8-digit MoneyGram Reference Number**.

BRITISH POSTAL ORDERS These may be purchased from British Post Offices.

RELATIVES/FRIENDS IN BRITAIN, USA, EUROPE: Send them your completed Enrolment Form to forward to the College in Jersey, Britain, **with the Fee** for your Study & Training.

CREDIT CARDS: by **American Express, Mastercard** or **Visa**. We require a clear photocopy of the **front and back** of the **signed** credit card, with a **signed letter from the cardholder** stating his/her name, address and email, and authorising a **stated sum** to be paid to CIC. Payments will be in **British Pounds**. The person to be registered must be the actual owner of the credit card.

PERSONAL CHEQUES: cannot be accepted for payment of CIC Baccalaureate Programme Fees.

JUST A FEW OF CIC MEMBERS INTERNATIONALLY RECENTLY AWARDED CIC BAs INCLUDE:



BRENDAN DUFFY
COMMERCE &
ADMINISTRATION
(POLAND)



CHRISTOPHER UKPONG
BUSINESS
ADMINISTRATION
(NIGERIA)



SEKWASE KATONGOLA
BUSINESS
ADMINISTRATION
(ZAMBIA)



EUSEBIO R K OCHA
BUSINESS
ADMINISTRATION
(EQUATORIAL GUINEA)



HILDRED SIMPSON
BUSINESS
ADMINISTRATION
(ANTIGUA)



LESLIE S. PHEARY
BUSINESS
ADMINISTRATION
(TRINIDAD)



ABDU M KATONGA
BUSINESS
ADMINISTRATION
(SOUTH AFRICA)



FESTUS KELLIE
MATERIALS & LOGISTICS
ADMINISTRATION
(SUDAN)



CLAIRE BEAUSOLEIL
HUMAN RESOURCE
ADMINISTRATION
(ST LUCIA)



JOY D THOMAS
BUSINESS
ADMINISTRATION
(JAMAICA)



ABATE KISHO HORA
BUSINESS
ADMINISTRATION
(ETHIOPIA)



CECEAL MICHAEL
BUSINESS
ADMINISTRATION
(ST VINCENT)



HASSAN AL-ASHE
BUSINESS
ADMINISTRATION
(SAUDI ARABIA)



COLLETTE LEWIS
HUMAN RESOURCE
ADMINISTRATION
(COSTA RICA)



MBITHUKA MOHAMED
FINANCIAL
ADMINISTRATION
(KENYA)



IMRE SZUCS
BUSINESS
ADMINISTRATION
(HUNGARY)



ARTHUR BISMARK
MATERIALS & LOGISTICS
ADMINISTRATION
(GHANA)



J U SHAH
HOSPITALITY
ADMINISTRATION
(INDIA)



JOSEPHINE CHEGE
BUSINESS
ADMINISTRATION
(U.A.E.)



DOHA M SAYED
BUSINESS
ADMINISTRATION
(EGYPT)



BWENGE JIMMY
FINANCIAL
ADMINISTRATION
(RWANDA)



CLAUDINE CHARLES
BUSINESS
ADMINISTRATION
(DOMINICA)



DANIELA GAJIC
MANAGEMENT/
ADMINISTRATION
(BOSNIA & HG)



AMMAR AL-GERERY
COMMERCE &
ADMINISTRATION
(YEMEN)



CHARLES SISIMA
HUMAN RESOURCE
ADMINISTRATION
(SOLOMON ISLANDS)



RICHARD MERRY
BUSINESS
ADMINISTRATION
(ENGLAND)



T D MOLATLHWA
HUMAN RESOURCE
DEVELOPMENT
(BOTSWANA)



ADNAN AMIN HENNAWI
BUSINESS
ADMINISTRATION
(SAUDI ARABIA)



ELIZABETH GARLAND
HUMAN RESOURCE
ADMINISTRATION
(TURKS & CAICOS ISLANDS)



VICTORIA BANDA
FINANCIAL
ADMINISTRATION
(MALAWI)



OKSANA V ASABIR
BUSINESS
ADMINISTRATION
(RUSSIA)



FOTABE EKALI
MANAGEMENT &
ADMINISTRATION
(ITALY)



ALI Z M MAMI
MARKETING
ADMINISTRATION
(JORDAN)



MARIAM M HUSSAINI
HUMAN RESOURCE
ADMINISTRATION
(QATAR)



BENTER A OWIYO
FINANCIAL
ADMINISTRATION
(KENYA)



ERIC AMANOR
BUSINESS
ADMINISTRATION
(GHANA)



ALMEIDA M F MADEIRA
BUSINESS
ADMINISTRATION
(MOZAMBIQUE)



J A DOS SANTOS TELES
BUSINESS
ADMINISTRATION
(U.S.A.)



ANNA P MBWAMBO
BUSINESS
ADMINISTRATION
(TANZANIA)



FATOU SENGHORE
BUSINESS
ADMINISTRATION
(THE GAMBIA)



FOBIA JULIUS
BUSINESS
ADMINISTRATION
(CAMEROON)



JOAN A KAMARA
HUMAN RESOURCE
ADMINISTRATION
(SIERRA LEONE)